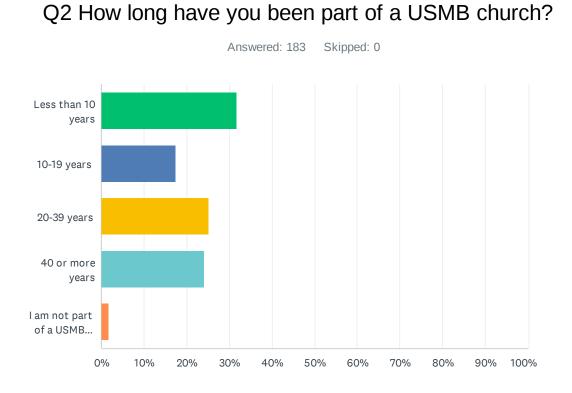


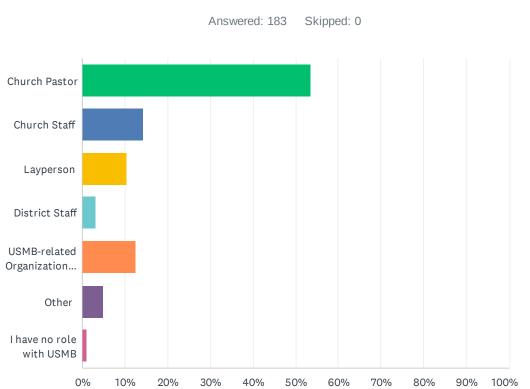
ANSWER CHOICES	RESPONSES
1928-1945	1.09% 2
1946-1963	33.33% 61
1964-1981	42.62% 78
1982-1999	22.95% 42
2000 or later	0.00% 0
TOTAL	183

1/23



ANSWER CHOICES	RESPONSES
Less than 10 years	31.69% 58
10-19 years	17.49% 32
20-39 years	25.14% 46
40 or more years	24.04% 44
I am not part of a USMB church	1.64% 3
TOTAL	183

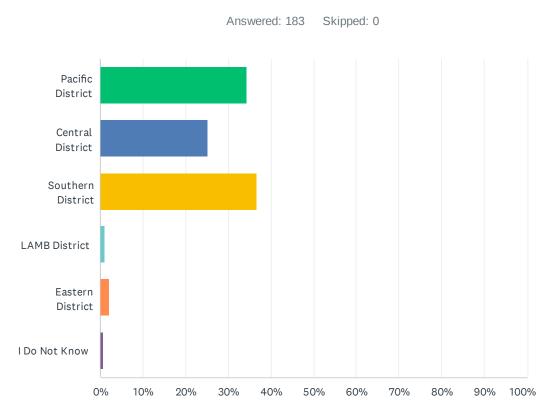
2/23



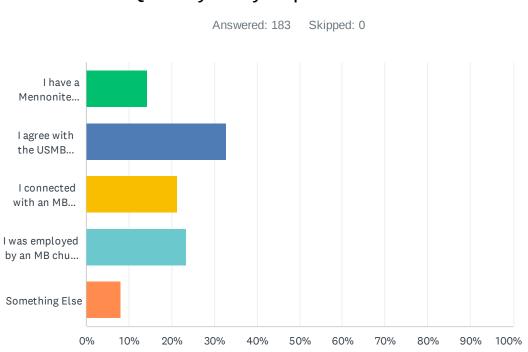
ANSWER CHOICES	RESPOR	SES
Church Pastor	53.55%	98
Church Staff	14.21%	26
Layperson	10.38%	19
District Staff	3.28%	6
USMB-related Organization (such as USMB national staff, MB Foundation, Tabor College, Fresno Pacific University/Seminary)	12.57%	23
Other	4.92%	9
I have no role with USMB	1.09%	2
TOTAL		183

Q3 What is your primary role within USMB?

Q4 In which District of USMB do you live? A map of the districts can be referenced by clicking here.



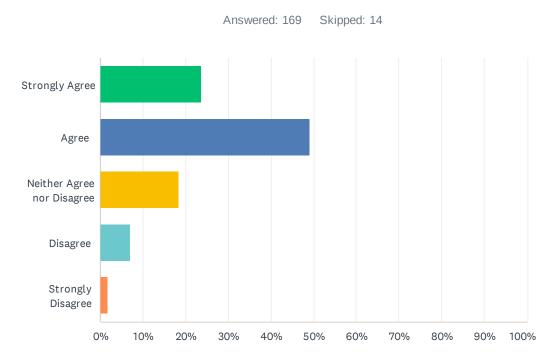
ANSWER CHOICES	RESPONSES	
Pacific District	34.43%	63
Central District	25.14%	46
Southern District	36.61%	67
LAMB District	1.09%	2
Eastern District	2.19%	4
I Do Not Know	0.55%	1
TOTAL		183



ANSWER CHOICES	RESPONSES	
I have a Mennonite Brethren heritage	14.21%	26
I agree with the USMB Confession of Faith	32.79%	60
I connected with an MB church that appealed to me	21.31%	39
I was employed by an MB church or organization	23.50%	43
Something Else	8.20%	15
TOTAL		183

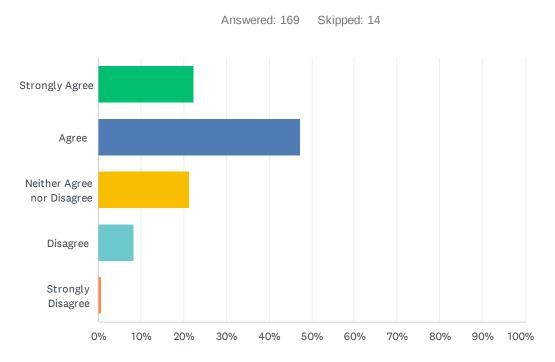
Q5 Why are you part of USMB?

Q6 The U.S. Conference of MB Churches has a clear mission, purpose, and vision which I am pleased to support.



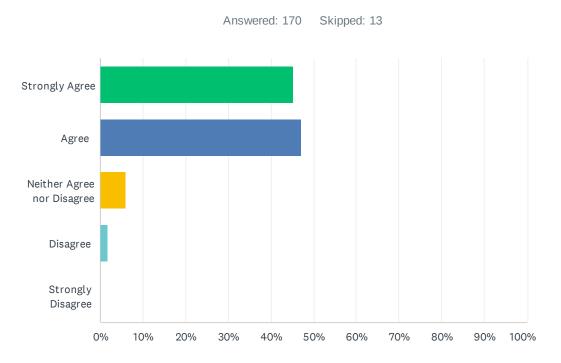
ANSWER CHOICES	RESPONSES
Strongly Agree	23.67% 40
Agree	49.11% 83
Neither Agree nor Disagree	18.34% 31
Disagree	7.10% 12
Strongly Disagree	1.78% 3
TOTAL	169

Q7 The U.S. Conference of MB Churches serves its districts and churches in a manner that adds value to their district and/or church ministry.



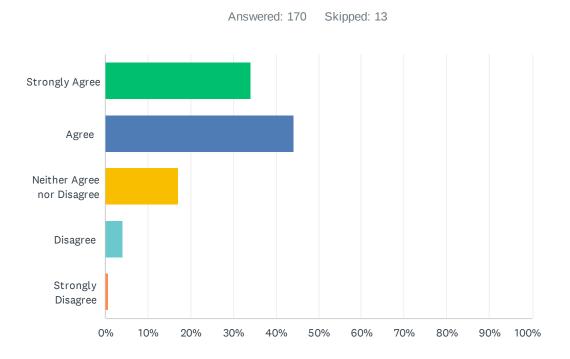
ANSWER CHOICES	RESPONSES
Strongly Agree	22.49% 38
Agree	47.34% 80
Neither Agree nor Disagree	21.30% 36
Disagree	8.28% 14
Strongly Disagree	0.59% 1
TOTAL	169

Q8 The U.S. Conference of MB Churches' Confession of Faith is a clear and faithful document and represents well the commitment of my local church to sound doctrinal beliefs.



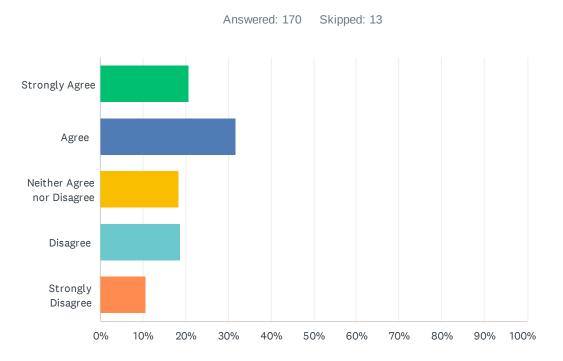
ANSWER CHOICES	RESPONSES
Strongly Agree	45.29% 77
Agree	47.06% 80
Neither Agree nor Disagree	5.88% 10
Disagree	1.76% 3
Strongly Disagree	0.00% 0
TOTAL	170

Q9 The commitment of my church to the MB movement is strong and positive. We are pleased to be part of this conference with an Anabaptist heritage and would like to see this aspect of our identity strengthened.



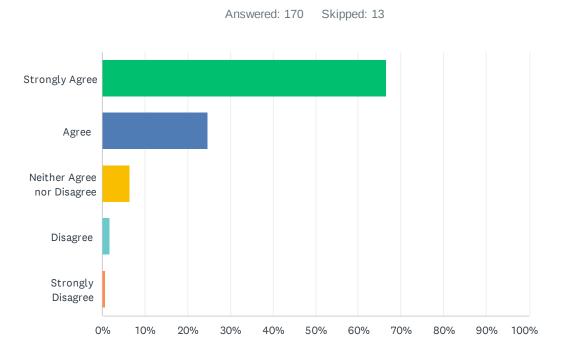
ANSWER CHOICES	RESPONSES
Strongly Agree	34.12% 58
Agree	44.12% 75
Neither Agree nor Disagree	17.06% 29
Disagree	4.12% 7
Strongly Disagree	0.59% 1
TOTAL	170

Q10 A decreasing number of people in our churches have a Mennonite Brethren and/or Anabaptist background. This means USMB must redefine the core identity of our movement to reflect who we are becoming.



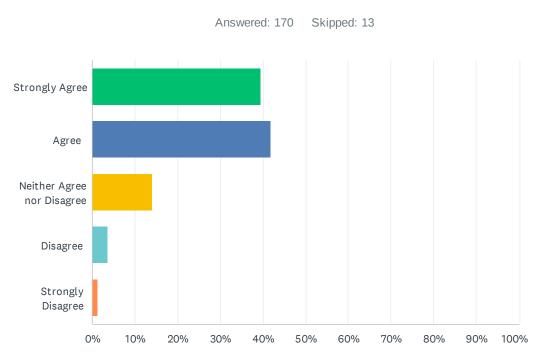
ANSWER CHOICES	RESPONSES
Strongly Agree	20.59% 35
Agree	31.76% 54
Neither Agree nor Disagree	18.24% 31
Disagree	18.82% 32
Strongly Disagree	10.59% 18
TOTAL	170

Q11 It is essential that the U.S. Conference of MB churches have a clear position and values regarding the LGBTQ+ issue. We recognize this is an issue around which many denominational movements are fracturing. We need a faithful framework for addressing this issue.



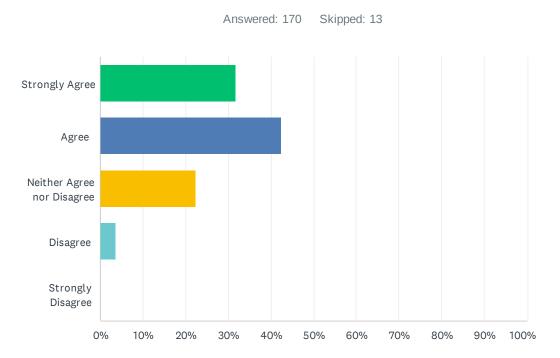
ANSWER CHOICES	RESPONSES
Strongly Agree	66.47% 113
Agree	24.71% 42
Neither Agree nor Disagree	6.47% 11
Disagree	1.76% 3
Strongly Disagree	0.59% 1
TOTAL	170

Q12 The U.S. Conference of MB churches has an inadequate leadership pipeline to provide pastors and staff persons for our churches. We must determine an effective system for calling out, training, and deploying leaders, and any role for Fresno Pacific University and Tabor College as part of this pipeline.



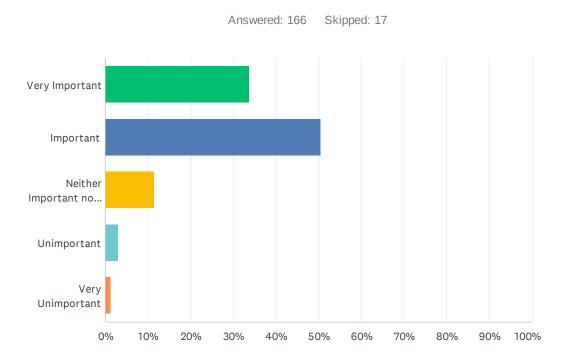
ANSWER CHOICES	RESPONSES
Strongly Agree	39.41% 67
Agree	41.76% 71
Neither Agree nor Disagree	14.12% 24
Disagree	3.53% 6
Strongly Disagree	1.18% 2
TOTAL	170

Q13 Church planting among diverse people groups in the United States, Canada and throughout the world is an important priority for USMB. Yet we are not as effective as we could be in this area of ministry. We should develop a consistent and mobilizing strategy over the next five years.



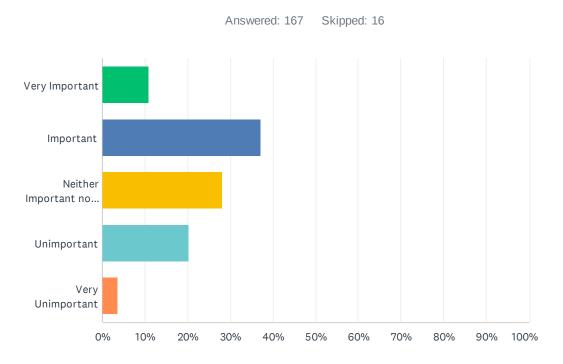
ANSWER CHOICES	RESPONSES	
Strongly Agree	31.76% 54	4
Agree	42.35% 72	2
Neither Agree nor Disagree	22.35% 38	,8
Disagree	3.53%	6
Strongly Disagree	0.00%	0
TOTAL	170	0

Q14 A person with a solid MB background, knows and lives out our beliefs, loves our movement, and will seek to strengthen our churches.



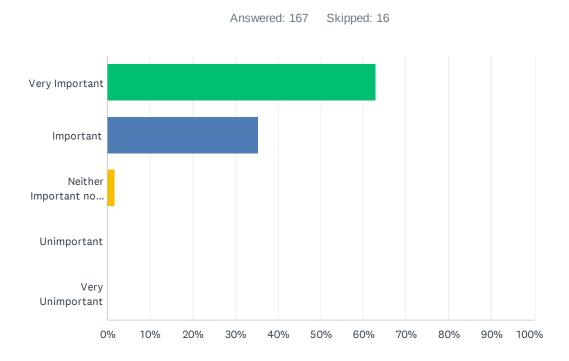
ANSWER CHOICES	RESPONSES	
Very Important	33.73%	56
Important	50.60%	84
Neither Important nor Unimportant	11.45%	19
Unimportant	3.01%	5
Very Unimportant	1.20%	2
TOTAL		166

Q15 A person committed to the larger Mennonite movement who will seek to connect us more deeply to the larger Christian tradition of which we are a part.



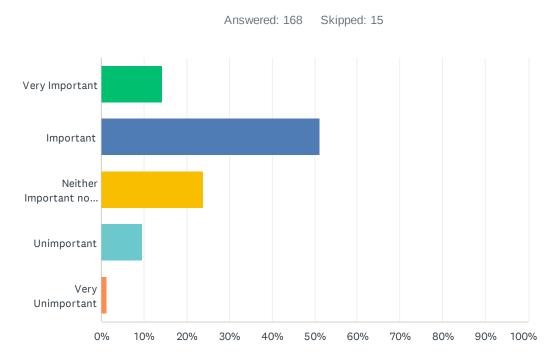
ANSWER CHOICES	RESPONSES
Very Important	10.78% 18
Important	37.13% 62
Neither Important nor Unimportant	28.14% 47
Unimportant	20.36% 34
Very Unimportant	3.59% 6
TOTAL	167

Q16 Someone who loves the local church and will seek to strengthen the ability of the USMB to add value to the ministry of churches.



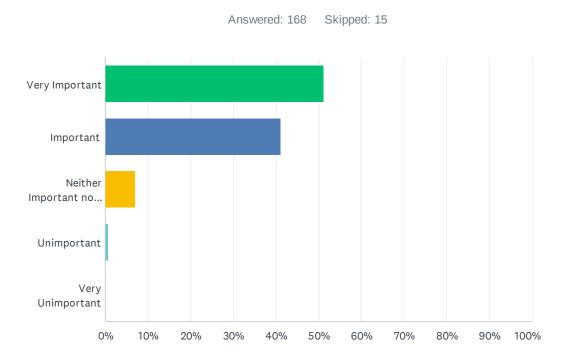
ANSWER CHOICES	RESPONSES	
Very Important	62.87%	105
Important	35.33%	59
Neither Important nor Unimportant	1.80%	3
Unimportant	0.00%	0
Very Unimportant	0.00%	0
TOTAL		167

Q17 A denominationalist who believes in the value of denominational structures and differing roles and will work in collaboration with district leaders to strengthen the work of and add value to the ministry of the five USMB districts.



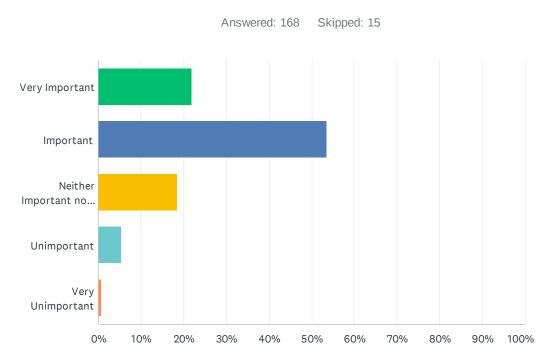
ANSWER CHOICES	RESPONSES	
Very Important	14.29%	24
Important	51.19% 8	86
Neither Important nor Unimportant	23.81% 4	10
Unimportant	9.52% 1	.6
Very Unimportant	1.19%	2
TOTAL	16	8

Q18 A visionary leader who will cast a clear vision for the future of USMB in ways that are appealing and increase the unity of efforts throughout the USMB.



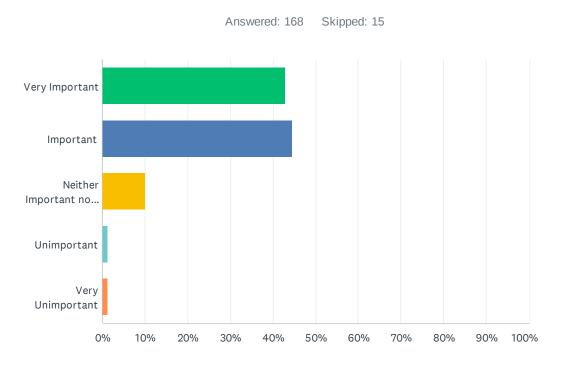
ANSWER CHOICES	RESPONSES	
Very Important	51.19%	86
Important	41.07%	69
Neither Important nor Unimportant	7.14%	12
Unimportant	0.60%	1
Very Unimportant	0.00%	0
TOTAL		168

Q19 A missiologist who sees the diverse future of the USMB movement as we continue to diversify in the demographics – race, ethnicity, language, socioeconomics, etc. – among our churches and who understands that church planting among diverse populations is a crucial part of our gospel mission as a conference.



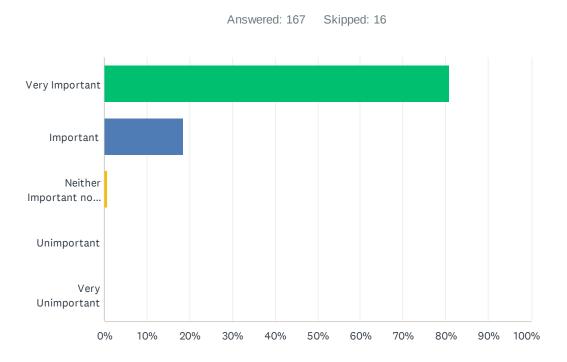
ANSWER CHOICES	RESPONSES	
Very Important	22.02%	37
Important	53.57%	90
Neither Important nor Unimportant	18.45%	31
Unimportant	5.36%	9
Very Unimportant	0.60%	1
TOTAL		168

Q20 A strong leader who is not afraid to express proactive leadership, wade into controversial issues, and seek solutions to challenges within the USMB conference.



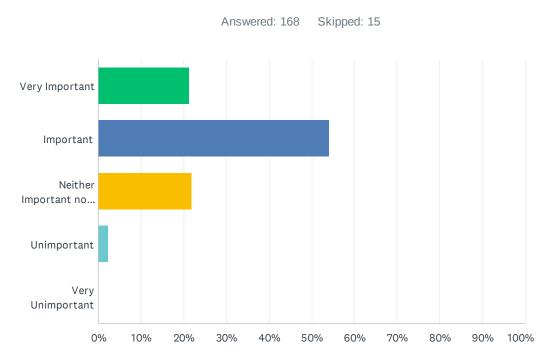
ANSWER CHOICES	RESPONSES	
Very Important	42.86%	72
Important	44.64%	75
Neither Important nor Unimportant	10.12%	17
Unimportant	1.19%	2
Very Unimportant	1.19%	2
TOTAL	1	L68

Q21 A person with deep spiritual character who is continually maturing as a disciple and will be respected as a spiritual leader of the USMB movement.



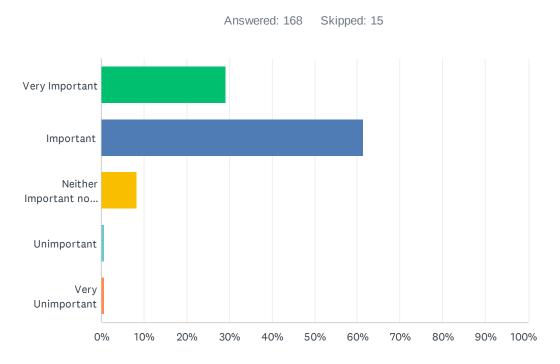
ANSWER CHOICES	RESPONSES	
Very Important	80.84%	135
Important	18.56%	31
Neither Important nor Unimportant	0.60%	1
Unimportant	0.00%	0
Very Unimportant	0.00%	0
TOTAL		167

Q22 A futurist and simultaneously a realist and mediator who understands we are now in a post-denominational era that is significantly impacting smaller denominations like USMB. Therefore, we need to clarify the USMB identity and move forward knowing that this can present challenges on many levels.



ANSWER CHOICES	RESPONSES	
Very Important	21.43%	36
Important	54.17%	91
Neither Important nor Unimportant	22.02%	37
Unimportant	2.38%	4
Very Unimportant	0.00%	0
TOTAL	16	68

Q23 A teambuilder who will recruit and coach a national staff team who work to add value to districts and churches and to increase the effectiveness of the national USMB.



ANSWER CHOICES	RESPONSES	
Very Important	29.17%	49
Important	61.31% 1	.03
Neither Important nor Unimportant	8.33%	14
Unimportant	0.60%	1
Very Unimportant	0.60%	1
TOTAL	1	.68